Community Partnerships (CP) is an emerging leader in coordinated care and mental health service delivery in Dane County and the Greater Madison area. We embrace a strengths-based approach in partnering with others to address the mental health and wellness needs of our community. We value collaboration, learning, and growth. We encourage personal and professional growth in all positions in our agency and seek new talent that will continue to enrich and diversify our workplace perspective and our connection to the community.

Community Partnerships has a full-time opportunity for a skilled professional to join our Clinical Hospital Diversion Team, which is part of the Children Come First Program. The Clinical Specialist is responsible for providing family-focused crisis assessment and stabilization, treatment planning, clinical interventions, and coordination of services for children and youth with mental health challenges and their families in Dane County.

Job Title: Clinical Specialist

Required Qualifications:

- Master's Degree in counseling, social work, psychology, or closely related field
- Current training license or ability to attain within 3 months of hire (APSW, MFT, LPC-IT)
- Actively pursuing clinical licensure (LCSW, LMFT, LPC)
- Demonstrated experience working with individuals or families on issues related to mental health, community resources usage, case management and advocacy
- Demonstrated written and verbal communication skills
- Experience working with others from diverse cultural backgrounds
- Commitment to strength-based, recovery-focused, trauma-informed programming
- Demonstrated ability to work as a member of a team
- Basic computer proficiency

Preferences:

- Clinical licensure as a counselor, social worker, or therapist (LCSW, LMFT, LPC)
- Knowledge of Dane County's community resources which benefit children and families
- Demonstrated flexibility, initiative, and creativity
- Prior experience providing crisis stabilization services

Job Duties:

- Provide intensive in-home and community-based stabilization services
- Provide brief child, family, and parent support; skills training; and therapeutic clinical interventions
- Complete a strengths-based assessment, which includes administering assessment measures and working collaboratively with the treatment team to formulate a culturally relevant crisis plan and plan of care
- Demonstrate provision of a strengths-based philosophy to help youth and families meet their needs and realize their vision of the future
- Provide phone and onsite crisis assessment, intervention and stabilization services in accordance with the needs of the child and family; includes ability and willingness to work some evenings
- Assist with the coordination of community-based alternatives to inpatient hospital admissions (i.e., respite, transportation, in-home supports, etc.) and assist, when indicated, with placement of enrolled clients in inpatient hospital facilities
- Work closely with inpatient facility staff toward timely discharge, and coordinate communitybased transition and stabilization plans

- Facilitate monthly team meetings and maintain regular contact with team members (school personnel, hospital staff, County social workers, other community providers, clients, families, etc.) to the extent needed to assist the family in successfully meeting treatment goals
- Evaluate progress in reaching goals and assist with development and implementation of transition planning
- Complete all necessary client and program-related paperwork according to established timelines

Physical Demands:

While performing the duties of this job, the employee is required to sit at a desk and computer for long periods of time, is occasionally required to stand; use hands to finger, handle or feel; reach with hands and arms; stoop, kneel, crawl and/or crouch. May be requested to lift materials of up to 35 lbs. Specific vision abilities required include reading computer screen and written documents; close vision, color vision and ability to adjust focus. Communicate effectively via verbal, audible and written means. Regular travel by car required.

Work Conditions/ Hours:

Heated and air conditioned open office/office environment. Work in community not limited to homes, community centers, hospitals/clinics, etc. Noise level is usually low to moderate. Will be required to regularly travel locally (non-local on occasion) and work offsite. Monday through Friday with some scheduling flexibility expected to meet staff and program needs. Some evenings may be required. Weekly on-call rotation with other staff members is voluntary.

Application Instructions: Send completed application form, cover letter and resume to:

Attn: Human Resources Community Partnerships, Inc. 1334 Dewey Court Madison, WI 53703

Alternatively, fax to (608) 250-6637 or e-mail to hr@commpart.org

If you need technical assistance or an accommodation during the application/hiring process please email us at hr@commpart.org or call (608) 250-6334.

- **Application Form** available at <u>www.community-partnerships.org</u>. Application packet must be complete to be considered.
- Applications will be reviewed upon receipt. Please submit your application as soon as possible for early consideration. Position will remain open until filled.
- Criminal background check is required for employment.
- Valid Wisconsin Driver's License, access to reliable transportation, and automobile insurance according to agency guidelines are required.

Community Partnerships is an Affirmative Action/Equal Opportunity employer.