



COMMUNITY PARTNERSHIPS

2016 Annual Report

“ Leaders in coordinating a system of care to advance mental health and wellness of individuals, families, and communities. ”

Executive Report by Scott Strong

2016 continued to present both opportunity and challenge to Community Partnerships. We continued to grow our Comprehensive Community Services (CCS) work by providing more Service Facilitation services to both youth and young adults. Community Partnerships announced its plan to merge with Center for Families with much of the early groundwork being laid in 2016 and the eventual merger to be complete in April 2017. And, the Oscar Rennebohm Foundation announced its investment in developing a Northside Early Childhood Zone in partnership with Dane County, the City of Madison, United Way and both the non-profit and business communities. The development of this zone will bring early childhood services to the north side of Madison in a more comprehensive and coordinated manner, and with it expansion of the Early Childhood Initiative and Welcome Baby (a home visiting program currently provided by Center for Families).

Building off the work started in 2015, Community Partnerships continued its

journey toward becoming a more equitable organization. A year into the work has brought a new agency Diversity Statement, changes to our employment application and multiple staff development opportunities. Through this work we are focused on becoming more equitable both internally and externally.

Despite some of the accomplishments, challenges still face Community Partnerships and our community. 2016 brought additional inequitable treatment and violence toward African Americans, anti-immigration legislation, and gun violence nationwide affecting many populations including the LGBT community; just to name a few of the challenges. Incidences such as these are occurring on a daily basis in our community and around the country. Community Partnerships is aware that as we explore becoming a more diverse and equitable organization, we need to explore our partnerships in the community and be aware of the additional supports that the children, individuals, families and staff may need.

Continued

Community Partnerships is committed to work toward becoming a more equitable organization and community partner. In doing so, we recognize that we will need to take an active role in exploring our practices, provide staff

development and understand how implicit bias impacts our work. Community Partnerships has a role in helping to shape a more equitable community.

Scott Strong
Executive Director

ABOUT US

Community Partnerships, Inc. is a nonprofit organization serving individuals with mental health concerns. We believe in using a “wraparound” approach when working with consumers and their families which includes:

- Promoting individual & family strengths.
 - Valuing consumer voice, culture, and beliefs.
 - Providing individualized care.
 - Team-based collaborations.
 - A commitment to long term, sustainable, accessible supports and services.
 - Setting measurable goals and celebrating success.
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Community Partnerships recognizes our staff and board members who contributed to successful program outcomes and new program development in 2015:

Leadership Team

Scott Strong, Executive Director
Keri Cavitt, Human Resources Manager
Lori Duzan, Clinical Director
Athena Luxem, Quality Improvement Manager
Katie Myhre, Program Development Manager
Kate Perleberg, Chief Financial Officer
Rebecca Anderson, Lead Family Support Specialist
Paula Buege, Family & Consumer Advocate
Robin Gray, COE Evaluation Coordinator
Mercy Greenwald, Lead Family Support Specialist
Tricia Johnson, CCF Supervisor
Sarah Mislinski, CCF Supervisor
Megan O'Brien, HDP Program Supervisor
Adam Schroeder, TIP Supervisor
Carrie Tourek, Lead Family Support Specialist
Brianna Vejvoda, Provider Network Coordinator
John Weibel, TIP Supervisor

Board of Directors

Tim Otis, Chair
Anne Smith, Vice Chair
Terry Metzger, Treasurer
Donnetta Foxx, Secretary
Beth Rudy
Mary Ehlenbach
Nikolai Skievaski
Carol Ziesemer
Kristin Zweifel Frederickson



Administrative Staff

Tanya Graham, HR Program Specialist
Mary Hensen, Business Manager/Accountant
Mariant Hildebrandt, Administrative
Assistant/Receptionist
Debra Jellings, Exec. Admin Assistant
Kristie Klus, Admin Assistant/Receptionist
Bev Kurt, Office Assistant

Early Childhood Initiative Staff

Jodie Garcia, Family Support Specialist
Kjerstin Gurda, Family Support Specialist
Ashley Hayes, Family Support Specialist
Stephanie Krook, Family Support Specialist
Chris Lee, Family Support Specialist
Allison Rodriguez, Family Support Specialist
Bret Schluederberg, Family Support Specialist
Grisel Tapia, Family Support Specialist
Asha Wartgow, Family Support Specialist

Transition to Independence Staff

Armstrong, Libby, Transition Specialist
Colleen Baird, Transition Specialist
Sarah Black Transition Specialist
Sarah Hawkins-Podboy, Transition Specialist
Dave Neal, Transition Specialist
Emily Vander Velden, Transition Specialist
Michelle Wright, Transition Specialist

Children Come First Staff

Beth Adamski, Clinical Specialist
Allison Bender, Clinical Specialist
Sarah Bennett, CCF Coordinator
Brittany Brooks, CCF Coordinator
Julie Bump, CCF Coordinator
Alexandra Cruickshank, CCF
Coordinator
Ashley Chartrand, CCF Coordinator
Mike Dorfman, CCF Coordinator
Kael Fry, Clinical Specialist
Ann Goth, CCF Coordinator
Megan Gour, CCF Coordinator
Kelsey Imberg, CCF Coordinator
Sheena Jacobi, CCF Coordinator
Kristi Mason, CCF Coordinator
Amal Othman, Clinical Specialist
Elizabeth Park-Floyd, CCF Coordinator
Mary Perdomo, Clinical Specialist
Audra Rykal, Clinical Specialist
Anne Toter, Clinical Specialist
Robyn Wallin, Clinical Specialist
Lindsey Weber, CCF Coordinator
Katie Weir, CCF Coordinator

Court-Ordered Evaluations Staff

Amalia Becker, Program Support Specialist
Amy Enloe, Program Support Specialist
Claire Patterson, Psychologist
Jennifer Sze, Program Support Specialist

Provider Network

Hope Swanson, Provider Network Support
Specialist

Central Intake

Trina Nelson, Referral Specialist
Casey Zadoka, Referral Specialist

OUR SERVICES

Children Come First Case Management

Supporting Dane County youth ages 0-19 with diagnosed mental health concerns by providing comprehensive care management, family advocacy and wraparound services. CCF Coordinates traditional and nontraditional services to support children in their homes, schools, and communities.

Community Partnerships served a total of 96 youth in 2016. 75% of the youth who were discharged from CCF Case Management in 2016 did so due to substantial progress.

Children Come First Hospital Diversion

A short-term (30-90 days) program supporting Dane County youth ages 0-19 at imminent risk of psychiatric hospitalization. HDP provides parent/child support and behavior management, crisis stabilization, medication management, and wraparound service coordination.

The overarching goal of the Hospital Diversion Program is to stabilize youth at imminent institutional risk to prevent a hospitalization from occurring.

HDP had a 79% success rate in 2016, diverting hospitalizations for 33 of the 42 youth served.

Comprehensive Community Services

Providing a flexible array of individualized community-based psychosocial rehabilitation services for children and young adults aged 18-30 to promote client recovery and resilience.

Community Partnerships served 25 youth and 23 adults in the Comprehensive Community Services program in 2016, providing approximately 3,300 hours of Assessment, Service Facilitation, Skill Development, Medication Management, and Wellness & Recovery Support Services.

Early Childhood Initiative

ECI is an innovative home visitation and employment program designed to improve life outcomes of Dane County's most vulnerable families with a special emphasis on economic self-sufficiency, positive infant and child development, and maternal and infant mental health.

In 2016, ECI served 115 households or families with 241 children. Family Support Specialists spent over 5,600 hours of direct contact, case management, and consultation to those families enrolled in 2016.

Court-Ordered Evaluations

Community Partnerships provides an integrated process of brokering court-ordered evaluations for individuals in Dane County under the following Wisconsin State Statutes: Juvenile Justice Code 938.295, Children's Code 48.295, Emergency Detention 51.15, Involuntary Commitment for Treatment 51.20, and Guardianship 54/55. The program manages a diverse provider network of over 40 qualified mental health professionals including Master's level clinicians, Licensed Psychologists, and Licensed Psychiatrists.

In 2016 the COE program brokered 1,102 evaluations. Our Internal Evaluator performed 55 evaluations for the COE program. Using our internal Evaluator, videoconferencing for clinical interviews, and capturing Chapter 51 Stipulations and Waivers prior to evaluator assignment helped the program be efficient and manage resources.

Provider Network

Community Partnerships oversees the credentialing of Providers in Dane County to provide an array of psycho-social services to youth and adults in the CCS Provider Network.

There were 63 Contracted Agencies and a total of 424 enrolled Providers in the CCS Provider Network.

10 additional staff members at CP were credentialed to provide CCS services.

Transition to Independence

Providing individualized and comprehensive case management, assisting young adults aged 18-30 to transition from children's to adult services and work toward meaningful life goals and independence. Consumers work in partnership with a transition specialist to establish and make measured progress toward recovery goals around education, employment, housing, and applicable mental health services.

In 2016 TIP spent approximately 3000 hours offering case management and crisis stabilization services to the 50 consumers enrolled.

Family Advocacy & Support

Community Partnerships provides family advocacy services and support for participants and their families involved in Children Come First, Transition to Independence, Comprehensive Community Services, and Early Childhood Initiative Programs.

In 2016, the Family Advocate worked with 43 families, providing 425 hours of support in accessing resources and crisis intervention to prevent out of home placement. An additional 169 hours were provided in educational advocacy in working with schools and families to create and implement Individual Education Plans for youth.

2016 YEAR IN REVIEW

Agency Growth & Development

- ◆ Community Partnerships hosted a Family Fun Night for over 100 program participants and families served in ECI, CCF and TIP at Play n' Wisconsin.
- ◆ The 9th Annual Circle of Hope event was a resounding success this year, raising over \$25,000 with an attendance of 300 supporters.
- ◆ Launched a new agency website
- ◆ Established Philanthropic Partnership with Greater Madison Area Society for Human Resource Management (GMA SHRM).
- ◆ Became a member of the Madison Chapter of Young Nonprofits Professional network (YNPN)
- ◆ Participated in another successful Children's Mental Health Awareness Day event.
- ◆ Leadership Team and Board of Directors discussed strategic partnerships with UnityPoint Health-Meriter and other local agencies as a Governance presentation.
- ◆ Staff participated in the NAMI Walk to raise awareness and funds for the National Alliance on Mental Health.
- ◆ Change Team initiatives implemented, including a new Diversity Statement and changes to hiring and recruitment to promote equity.

Program Growth & Development

- ◆ Hired first Human Resources Manager for the agency.
- ◆ Direct Care staff in the ECI, CCS, TIP, and CCF programs participated in a 3-day training on Motivational Interviewing, which is an evidence-based approach to guiding people through the change process.
- ◆ Central Intake was launched to screen referrals for the CCF, TIP, and CCS programs.
- ◆ ECI assessments have been enhanced to include elements of Motivational Interviewing and Trauma-Informed Care.
- ◆ 3 staff members completed the first phase of the Trauma-Informed Child-Parent Psychotherapy learning collaborative training.
- ◆ Implemented a new referral process for Family & Consumer Advocacy

In The News

- ◆ Community Partnerships' Early Child Initiative program was featured in a Capital Times article about the importance of supporting families during a child's early development.
- ◆ Scott Strong and Paula Buege were interviewed on WORT about Circle of Hope Fundraising event.
- ◆ Press conference announcing funding from the Rennebohm Foundation for ECI expansion and the Northside Early Childhood Zone.

Staff Growth & Development

Continuing education and professional growth at Community Partnerships is a priority. Our staff participated in the following trainings/topics in 2016.

- ◆ YWCA training on Creating Equitable Organizations and Implicit Bias
- ◆ Motivational Interviewing
- ◆ Verbal De-escalation & Risk Assessments
- ◆ Non-Suicidal Self-Injury and Vicarious Trauma
- ◆ Confidentiality and HIPAA
- ◆ Domestic Violence
- ◆ Assisting Program Participants in Obtaining Employment
- ◆ Dane County Trauma Informed Care Community Summit
- ◆ Reflective Supervision
- ◆ Supporting Transgender & Gender Expansive Youth Conference
- ◆ The Ripple Effect: An Integrative Framework for Addressing the Epidemic of Trauma for Vulnerable Young Children and Their Parents
- ◆ Cross Systems Collaboration with Madison Metropolitan School District, Dane County Juvenile Justice, and Mental Health systems of care
- ◆ TIP STARS Training

Training Our Community Partners

Our staff have a wealth of knowledge and regularly provide trainings for our community partners, as well as outreach into the community about the work we do.

- ◆ Mental Health in the Workplace for GMA SHRM
- ◆ Trauma Informed Care and Trauma-Specific Treatment
- ◆ Presented at the UW Pediatric Grand Rounds on CP programs and the children's mental health system in Dane County

FUNDING

Community Partnerships' programs and services are supported through government contracts, grants, program fees, special events and an end of the year donor appeal. Our annual Circle of Hope event raises funds through ticket sales and a silent auction. We have many In-kind donors who make donations of products, services and gift certificates for our silent auction as well as to support needs of program participants.

2016 Statement of Financial Position

<i>Assets</i>	
CURRENT ASSETS	
Cash	\$1,437,650
Accounts Receivable	\$231,657
Prepaid Expenses	\$85,004
Total Current Assets	\$1,754,311
EQUIPMENT, NET	-
TOTAL ASSETS	\$1,754,311
<i>Liabilities & Net Assets</i>	
CURRENT LIABILITIES	
Accounts Payable	\$699,625
Accrued Payroll & Related Expense	\$179,576
Deferred Revenue	9,037
Total Current Liabilities	\$1,035,596
NET ASSETS	\$718,715
TOTAL LIABILITIES & NET ASSETS	\$1,754,311

2016 Statement of Financial Activities

<i>Support and Revenue</i>	
Government Contracts	\$5,695,750
Program Service Fees	\$51,605
Contributions - Unrestricted	\$82,471
Contributions - Temporarily Restricted	\$8,740
Other	\$3,228
Total Support and Revenue	\$5,841,794
<i>Expenses</i>	
Provider network	\$2,435,812
Salaries and benefits	\$2,853,071
Professional fees	\$102,607
Supplies	\$34,284
Occupancy	\$150,115
Equipment and maintenance	\$26,700
Advertising	\$11,470
Other	\$207,100
Total Expenses	\$5,821,159
Change in net assets	\$20,635

Community Partnerships, Inc. is supported by funding provided by the Dane County Department of Human Services.



2016 DONORS & SUPPORTERS

Community Partnerships thanks our 2016 supporters:

Donors

Adesys Consulting, LLC
American Family Insurance
American Transmission Co
Apex Properties
Anne Arneson
Douglas & Beverly Bennett
BMO Harris
Matt & Anna Bolha
Anne Bogar & Donald Dyke
Sherry Casali
Joshua & Flora Chover
Maja Christiansen
Community Care Resources
Crossroads Community Farms
Cullen LLC
Cuna Mutual
Door Creek Golf Course
Enterprise Systems Group
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William & Julie Ganser
Mary Gulbrandsen
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Mindy & Jack Trudell
Uniek
Unity Point Health – Meriter
James & Jane Van Den Brandt
Wegner CPAs
Sacia & Brett Wheeler
Dora Zuniga

Other Anonymous Donors

2016 DONORS & SUPPORTERS

In-Kind Donors

Ale Asylum	Elisa Welsh
Alice Pauser	Engelhart Motorsports Company
Amanti Art	Ephraim Faience Pottery
American Players Theater	Fisher King Winery
Aveda	Fiskars
Aveda West Towne Experience Center	Food Fight Inc.
Badger Bowl	Forward Theater Company
Badger Bowl	Frank Liquor
Batch Bakehouse	Gail Ambrosius Chocolatier
Be Inspired Salon	Gentle Tiger Acupuncture
Be Inspired Salon	Graham Crackers Comics
Beans 'N Cream Coffeeshouse	Granite City Brewery
Benevenuto's Italian Grill	Green Owl Café
Boulders Climbing Gym	Greenway Station
Capital Woodworking	Grounded Roots Massage
Capitol Brewery	Gymfinity
Cave of the Mounds	Harley-Davidson Museum
Children's Theater of Madison	Harley's Liquor
Chocolate Shoppe Ice Cream	Harmony Bar
Christopher Poss, DDS	Harmony Bar and Grill
Christy Langheim Photography	Heartland Credit Union
Circus World Museum	Heritage Tavern
Comedy Club on State	Hilton Garden Inn West Madison/Middleton
Community Ground Works/Troy Community Farm	Hilton- Madison Monona Terrace
CSL Group	Ian Pizza
Diamond Nails & Spa	Impact Remodeling LLC
Door Creek Golf Course	Inner Fire Yoga
Double Tree Hotel Madison	Interstate Books 4 School
Dr. Christopher Poss, DDS	Iron Pagoda Athletic Club
Dragonfly Hot Yoga	Jessica Carrier/James Friedman
Eagles Auxiliary	Kantrice Hayes
Einstein Bagels- University Ave.	Kicks Unlimited
Elements Massage	Kneaded Relief Day Spa

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In-Kind Donors cont.

La Taguara	Sheet Metal Specialties, Inc.
Lagunitas Brewing Co.	Sorge CPA
Lazy Jane's	Star Liquor
Legacy Academy	Summerfest
Lily Sandholm	Summit Credit Union
Little Americka	Susan Laflash
Madison Acupuncture	Swim West
Madison Concourse Hotel	Taliesin
Madison No Fear Dentistry	Ten Pin Alley
Madison Originals Restaurant Group	The Great Dane
Madtown Twisters	The Madison Concourse Hotel
Mary Guenther	The Melting Pot
Megan Gour	The Shoe Box
Milwaukee Admirals	The Vinery Stained Glass Studio
Milwaukee Brewers	Totally Wired
Milwaukee Wave	Trek Travel
Milwaukee Zoo	Tyrol Basin
Mr. Brews Taphouse	Ultrazone Laser Tag
Mt. Olympus	Underground Printing
Natures Bakery Cooperative	Verizon Wireless
No Fear Dentistry	Vitense Golfland
North Central Group	Von Rutenberg Ventures
Northwoods Cheese Company	Wegner CPAs
Olbrich Botanical Society	Whole Foods
Old Sugar Distillery	Wild Birds Unlimited
Park Bank	Willy Street Co-op
Park Bank	
Pinnacle Health & Fitness	Other Anonymous Donors
Planet Propraganda	
Pump It Up	
R.P. Adler's Pub and Grill	
Rebecca Anderson	
Rejuvenation Spa	
Schwoegler Entertainment Center	
Sconnie Nation	
Shear Chic Studio	



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